



FAIR LABOR
ASSOCIATION

Fair Labor Association Registration Certificate

This is to confirm that **US Digital Media**
is registered with the Fair Labor Association
as a **Category D** affiliate
as of **12/04/17** and
with expiration date on **12/31/18** *

Organization Name	US Digital Media	Contact Name	Trevor Mance
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FLA affiliate category as of **12/04/17**: **Category D**
Affiliate ID: **00000000269**

Notes about Company Registration and Affiliation:

Registration renewals are required annually prior to the expiration date in order for companies to remain active. FLA registration operates on a calendar year basis (i.e. January – December).

A company's FLA status is dependent on fulfillment of additional procedural and program requirements beyond registration. For more information about the FLA licensee categories and obligations or a company's FLA status, please check the FLA website at www.fairlabor.org or contact the FLA directly.

Fair Labor Association
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